

Safety Policy

Safety is our top priority and a core value at TrustMotion. We believe that all incidents and injuries are preventable, and we strive to do no harm. We are committed to protecting people's health and well-being, and we apply this commitment to both our operations and our solutions.

The following principles guide us and form the basis for our behavior in our daily work:

- » Safety is integrated into every aspect of our operations and takes precedence over all other considerations.
- » We are committed to providing a safe and healthy working environment for all employees, contractors, visitors and the communities in which we operate.
- » We are also committed to providing safe solutions to our customers and all users of our products and services.
- » We strive to eliminate or reduce hazards and risks to an acceptable level by carrying out risk assessments, hazard identification and effective control measures.
- » We empower all employees to actively participate in risk management processes and report hazards or unsafe conditions immediately.
- » We comply with all applicable laws, regulations and industry standards relating to health and safety in the workplace. We ensure that all employees have a safe workplace and receive the necessary training, resources and support to fulfill their safety responsibilities. We also promote all of these measures to increase safety awareness.

As TrustMotion, we are ambassadors for safety, and I will lead by example and promote safety in all aspects of our business.